

Updated on 20240829



Please fill out the packet electronically. If you cannot fill it out electronically, then it needs to be printed

in BLACK INK ONLY

ALL Volunteers including Therapist, College Students, Foster Grand Parents, Contractors, Foren Nationals, "regardless of hours" MUST have backgrounds completed before working in the room/coach.

**Foren Nationals must supply a Letter of Good Conduct from their home country with the background check Request.

- Initials and Wet Signatures need to be done in Black ink ONLY (<u>PLEASE no digital</u> <u>signatures.</u>)
- We need a copy of your Shot record and 2 Professional References with your background packet. Facility will call your references.
- You need to SIGN & DATE THE DATE YOU TURN IN THE PACKET at the facility, you want to volunteer in, they will verify the packet before sending it to us.
 Date format throughout the packet must be yyyy/mm/dd unless specified differently.

ANY PII should be sent via email encrypted, best to hand carry to facility or to your Functional Manager (FM).

- It is mandatory, per Garrisson for all volunteers to go register with the Volunteer Core at
 ACS and Volunteer Management Information System (VMIS) prior to Volunteering on
 Post. ACS is Located at Bldg. 250 Club Road 915-569-7733
 VMIS: https://vmis.armyfamilywebportal.com/
- Once we received your background request, you will receive an email from the FM with instructions, including appointment for fingerprints.
- Per our local Security Office, you must reply to ALL and confirm or decline the given date (so they may reschedule). If you arrive without confirming, you will be rescheduled.
- !!!If your fingerprints are not completed by the date given your background request will be canceled and you will have to resubmit!!!
- Once completed and IMCOM Worksheet 28L is received by the FM, your Background request will be submitted to the HUB in San Antonio to get the process started.
- Once you are no longer Volunteering (PCS, ETS, ect...). You are required to let your Facility and your FM know via email.

Any Questions? Call or email

(FM)

Memorandum for Volunteers at Child and Youth Services (CYS) Programs					
Date: 13 August 2024					
Subject: CYS Background Check Requirements					
Reference: Volunteer Management Information System (VMIS) and Fingerprints					
When you apply for volunteering in any CYS Program background checks must be completed IAW our assigned requirements. This includes registering with the <u>Volunteer Core at ACS for CYS</u> and <u>completing fingerprints.</u>					
• It is up to the volunteer to schedule an appointment with ACS for Registration, but it must be done prior to Volunteering. Please call 915-569-7733 to schedule the appointment.					
• CYS schedules fingerprints for prospective volunteers in order to complete the process. The request must come from CYS. You cannot request to schedule fingerprints yourself.					
• CYS has had several no shows to fingerprint appointments with no notification to CYS that you will not be able to make the appointment. Please contact the Finger Print Office (FP) at 915-568-2425 or CYS at 915-568-4466, 915-568-4198 or 915-568-9006 as soon as possible if you are unable to make the scheduled appointment.					
• You can only get rescheduled three (3) times. After the third (3 rd) time volunteer is required to resubmit the application and re-initiate the process.					
• Not attending your appointment or having to re-initiate the application process delays your volunteer start date.					
If you have any questions you can reach Kasey Tribble 915-568-4466, Cherlyn Duran at 915-568-4198 or Angelika Schmidt 915-568-9006.					
Volunteer Print Name Volunteer Signature Date					

CYS Representative Signature.

CYS Representative Print Name

Date



Fort Bliss, TX Child and Youth Services CYS SKIES Volunteer Application



Revised on 13 August 2024

PRINT in BLACK INK Only

Prefix:	Mr	Mrs	Miss	Ms.				
Last: As reflected on official identification *			First As reflecte	First Middle As reflected on official identification * As reflected on official iden			n *	
Maiden	Name (No	on applicable	– N/A)		Social Security N	umber		
Physica	l Address:	Street			City	State	Zip Code	
Phone:								
Email A	ddress							
Date of	Birth (yyy	ymmdd)		Place of B	Birth: Country	State	City	
Have yo	u had any p	ersonal experi	ence(s) involvii	ng children/y	outh, if so please explair	1.		
New Transfer (moved here less than 2 years ago)								
Ref	erence #1 F	ull Name, Telep	ohone Number	,				
Ref	Reference #2 Full Name, Telephone Number,							
Reference #3 Full Name, Telephone Number,								
Ref	erence #4 F	ull Name, Telep	ohone Number	,				
					I in this application for ect to the best of my kr			
Signatu	re					(vvvvmmdd)		

CUI (when filled in)

BASIC CRIMINAL HISTORY AND STATEMENT OF ADMISSION (Department of Defense Child Care Services Programs)

OMB No. 0704-0516 OMB approval expires: 20241031

The public reporting burden for this collection of information is estimated to average 15 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing the burden, to the Department of Defense, Washington Headquarters Services, at whs.mc-alex.esd.mbx.dd-dodinformationcollections@mail.mil. Respondents should be aware that notwithstanding any other provision of law, no person shall be subject to any penalty for failing to comply with a collection of information if it does not display a currently valid OMB control number

PRIVACY ACT STATEMENT

AUTHORITY: 34 U.S.C 20351, Child Care Worker Employee Background Checks Requirements for Background Checks; Public Law 115-91, Section 925, (NDAA for FY2018) Background and Security Investigations for Department of Defense Personnel (10 U.S.C. 1564 note); 5 U.S.C. 9101, Access to Criminal History Records for National Security and Other Purposes; Executive Order 10450 Security Requirements for Government Employees; DoD Instruction 1402.05, Background Checks on Individuals in DoD Child Care Services Programs: DoD Manual 1402.05. Background Checks on Individuals in Department of Defense Child Development and Youth Programs.

PRINCIPAL PURPOSE(S): To collect criminal history information of DoD personnel or contractors seeking to work with children in DoD child care services programs. Information received may be used to assess preliminary interim, on-going, or final suitability/fitness of DoD personnel or contractors working with children in these programs.

ROUTINE USES: In addition to those disclosures generally permitted under 5 U.S.C. 522a(b) of the Privacy Act of 1974, these records may specifically be disclosed outside of DoD pursuant to 552a(b)(3), including as follows: To designated officers and employees of Federal, State, local, territorial, tribal, international, or foreign agencies, or other public authorities, or to other offices or establishments in the executive, legislative, or judicial branches of the Federal Government, in connection with the hiring or retention of an employee, the conduct of a suitability, credentialing, or security investigation, the classifying of jobs, the letting of a contract, or the issuance of a license, grant or other benefit by the requesting agency, to the extent that the information is relevant and necessary to the requesting agency's decision on the matter and the Department deems appropriate; to the appropriate Federal, State, local, territorial, tribal, foreign, or international law enforcement authority or other appropriate entity where a record, either alone or in conjunction with other information, indicates a violation or potential violation of law

A complete list of routine uses may be found in the applicable System of Records Notice (SORN), DUSDI-02 DoD, Personnel Vetting Records System, at

	jov/Portals/49/Documents/Privacy/SORNs/OSI tary. However, failure to provide all requested			lication or determination reg	arding suitability or	fitness to work with	
1. NAME (Last, Firs.	t, and Middle Name) (Do not use initials or abri	idgements.)	2. OTHER NAME(S) USED			
3. DATE OF BIRT	5. DATE OF	HIRE (YYYYMMDD)					
Uniform Code o current allegation from the Family category. For a	Meditary Justice), State law, County law on/investigation of child abuse/neglect or Advocacy Program of an incident that m ny YES answers, complete columns 1-6 otential mitigating information. Yes	or Municipal law? (I domestic violence by et Department of De and provide a compl	Oo not include traffic you, or have you of fense criteria for chile ete summary of the i	fines of less than \$300.) herwise been involved ir d maltreatment or domes	In addition, are you any act or receivatic abuse? Mark 9. Summary sh	you aware of a ved notification Yes or No for each	
(a) Month/ Year(MM/YYYY)	(b) Offense	(c) Action Taken (C	(d) Court or Law En City & Country if outsi	forcement Agency ide the United States)	(e) (f) Zip State Code	(g) Date of Self- Report(YYYYMMDD)	
7. I certify that the information provided above is accurate. I understand that I must immediately report to my employer/supervisor or Child and Youth Program representative if I am apprehended, arrested, charged, or convicted by Federal, State, or local authorities for any violation of any Federal law (including the Uniform Code of Military Justice), State law, County law, or Municipal law referenced in block 6. In addition, I will immediately report when I am aware of a current allegation/investigation of child abuse/neglect or domestic violence, or have otherwise been involved in any act or received notification from the Family Advocacy Program of an incident that met Department of Defense criteria for child maltreatment or domestic abuse? Mark Yes or No for each category. a. SIGNATURE b. DATE (YYYYMMDD)							
In the past year, (including the Ui aware of a curre notification from No for each cate	0 ,	charged, or convicte v, County law, or Mu /neglect or domestic dent that met Depart	ed by Federal, State, nicipal law? (Do not violence by you, or h ment of Defense crit	or local authorities for a include traffic fines of le nave you otherwise been eria for child maltreatme	ny violation of any ss than \$300.) In a involved in any a nt or domestic ab	y Federal law n addition, are you act or received ouse? Mark Yes or	
a. 2nd YEAR	ose accurate information may be grou (1) SIGNATURE	(2) DATE	b. 3rd YEAR	arment from participat	ing in the progra	am. (2) DATE	
(Yes or No)	(I) SIGNATURE	(YYYYMMDD)	(Yes or No)	(,, SIGNATURE		(YYYYMMDD)	
c. 4th YEAR (Yes or No)	(1) SIGNATURE	(2) DATE (YYYYMMDD)	d. 5th YEAR (Yes or No)	(1) SIGNATURE		(2) DATE (YYYYMMDD)	
	Failure to provide inf	ormation may resul	It in an unfavorable	adjudication decision.			

Page 1 of 3

BASIC CRIMINAL HISTORY AND STATEMENT OF ADMISSION (Department of Defense Child Care Services Programs)

(Department of Defense Child Care Services Programs)	
9. NOTES (Use this space to enter additional comments.)	O.
The state of the s	
10. AUTHORIZATION AND RELEASE CERTIFICATION	
government, state agencies, and/or foreign governments, including but not limited to, the Federal Bureau of Inves Counterintelligence and Security Agency (DCSA), the U.S. Office of Personnel Management (OPM), the Departm (DHS), (if applicable), and from the State Criminal History Repository for each state where I have resided. This at year from the date this form was signed or until termination of my affiliation with the Federal Government, whichever the state of the s	ent of Homeland Security uthorization is valid for one ver is sooner.
I have been notified of any employer's or Agency's right to require a criminal history records check as a condi affiliation with DoD Child Care Services Programs. I understand that I may request a copy of such records as may the law. I understand that I have a right to challenge the accuracy and completeness of any information contained records check report. I also understand that pursuant to the Privacy Act, the information collected will be safegual purpose of conducting the background check.	y be available to me under d in the criminal history
I release any individual, including records custodians, any component of the United States Government or the History Repository supplying information, from all liability for damages that may result on account of good-faith con attempts to comply with this authorization. This release is binding, now and in the future, on my heirs, assigns, as representative(s) of any nature. Copies of this authorization that show my signature are as valid as the original re	mpliance, or any good-faith ssociates, and personal
I declare under penalty of perjury that the statements made by me on this form are true, complete and correct certification, I understand that it is my responsibility to immediately inform my employer/supervisor or Child and Yo if I am apprehended, arrested, charged, or convicted by Federal, State, or local authorities for any violation of any Uniform Code of Military Justice), State law, County law, or Municipal law with a crime referenced in block 6. (Do not than \$300.). In addition, I will immediately report when I am aware of a current allegation/investigation of child abunviolence, or have otherwise been involved in any act or received notification from the Family Advocacy Program of Department of Defense criteria for child maltreatment or domestic abuse? Mark Yes or No for each category. I als family child care provider that I will make the same report for the same offenses for members in my household.	buth Programs representative Federal law (including the not include traffic fines of less use/neglect or domestic if an incident that met to understand that if I am a
WARNING: False statements are punishable by law and could result in fines and/or imprisonment for up to five your	
a. SIGNATURE	b. DATE SIGNED (YYYYMMDD)

11. PARENT CONSENT FOR MINORS:

If the applicant is a minor, a Parent or Legal Guardian must grant permission below for the background checks. The Parent/Legal Guardian is certifying they understand the purposes of these checks and hereby provide consent for the background checks.

a. SIGNATURE OF PARENT/GUARDIAN (if under age 18)

b. DATE SIGNED (YYYYMMDD)

INSTRUCTIONS

This Department of Defense Form is to be completed by prospective or current employees, volunteers, DoD contractors or employees of DoD contractors, Family Child Care (FCC) providers, and adults residing in the FCC home upon application for any position within a Department of Defense Child Care Services Programs. The form will be utilized for initial certification that said individual has not been apprehended, arrested, charged, or convicted by Federal, State, or other Local authorities for any violation of any Federal law (including the Uniform Code of Military Justice), Military law, State law, County law, or Municipal law, Regulation or Ordinance, nor have they been apprehended, arrested, charged or held by Federal, State or Local Authorities for any crime or offense involving any of the following: Crime involving a child, sex crime, drug or alcohol offense, domestic violence, violent crime/assaultive behavior, or other. FCC providers will also report the same offenses for members in their household. Individuals who work and volunteer in DoD Child Development and Youth Programs must update this form on an annual basis.

Completion of this form is voluntary; however, failure to provide requested information may result in an unfavorable adjudication or determination regarding suitability or fitness to work with children in support of DoD child care services programs

- 1. Provide your last, first, and middle name. Do not use initials or abridgements.
- 2. Provide any other names used to include maiden name.
- 3. Provide your date of birth in YYYYMMDD format.
- 4. Provide the installation and DoD program where you seek employment or to volunteer; if operating or residing in a FCC home, provide the address of the FCC home.
- 5. Provide the date of hire. To be completed by HR or Security Manager.
- 6. Place an X in the appropriate box based on whether you EVER been apprehended, arrested, charged, or convicted by Federal, State, or local authorities for any violation of any Federal law (including the Uniform Code of Military Justice), State law, County law, or Municipal law? (Do not include traffic fines of less than \$300.) In addition, are you aware of a current allegation/investigation of child abuse/neglect or domestic violence by you, or have you otherwise been involved in any act or received notification from the Family Advocacy Program of an incident that met Department of Defense criteria for child maltreatment or domestic abuse? Mark Yes or No for each category. Be sure to disclose any covered charges or incidents, even if they were expunged, and/or even if you would not otherwise need to disclose them on an employment application or forms, as they may be identified in the background check process. You must also disclose all covered incidents, even if you did so on a previous consent and self-disclosure form and/or even if the incident was previously adjudicated.

If you answered "Yes," explain your answer in the space provided. If additional space is needed, use block 9.

Use column 6.g for subsequent self-reports (as applicable).

- 7. Sign and Date.
- 8. On an annual basis, for the most recent year only, select the appropriate answer (yes or no) or write in the appropriate response indicating if you have been apprehended, arrested, charged, or convicted by Federal, State, or local authorities for any violation of any Federal law (including the Uniform Code of Military Justice), State law, County law or Municipal law? (Do not include traffic fines of less than \$300.) In addition, are you aware of a current allegation/investigation of child abuse/neglect or domestic violence by you, or have you otherwise been involved in any act or received notification from the Family Advocacy Program of an incident that met Department of Defense criteria for child maltreatment or domestic abuse? Mark Yes or No for each category.
- 9. If needed, use this space for additional comments to explain blocks 6 and/or 8.
- 10. Sign and date.

<u>DA Form 5018-R (Same as "Appendix M CSSC Template DA-5018-R fillable March 2018") Instructions</u>

The Alcohol and Drug Abuse Prevention and Control Program (ADAPCP) Client's Consent Statement for Release of Treatment Information (DA Form 5018-R) is completed by the applicant. By signing, the applicant agrees that ADAPCP can release information regarding their treatment. Use the most up to date file located on the CDE sharepoint website, named "DA Form 5018_R fillable March 2018" or the CSSC sharepoint file named "Appendix M-CSSC Template DA Form 5018_R fillable March 2018."

	I
ADAPCP CLIENT'S CONSENT STATEMENT FOR RELEASE OF TREATMENT INFORMATION	SECTION A:
For use of this form, see AR 600-85; the proponent agency is DCS, G-1.	
SECTION A - CONSENT	1. Name field reflects client's first
I,	and last name, but will be accepted with the middle initial or full middle name. 2. Date field needs to include the last two digits of the current year. 3. The remaining fields are prefilled on the most current file located on the CDE sharepoint website. If your form says anything other than what is reflected here, you have
(extent or nature of information to be disclosed)	the wrong form!
teach or mainte by agor mainten to be unbounded	
SECTION B - EXPIRATION/REVOCATION (Check applicable paragraph) 1. I understand that this consent automatically expires when the above disclosure action has been taken in reliance thereon and that, except to the extent that such action has been taken, I can revoke this consent at any time. Or - (For disclosure to civilian criminal justice officials under the provisions of paragraphs 6-9b(4)(b) and 6-10e(3), AR 600-85) 2. I understand that this consent automatically expires 60 days from today's date or when my present criminal justice system status changes to Further, I understand that if my release from confinement, probation, or parole is conditioned upon my participation in the ADAPCP, I cannot revoke this consent until there has been a formal and effective termination or revocation of my release from such confinement, probation, or parole. SIGNATURE OF CLIENT Jane Doe SIGNATURE DATE 09/06/2018 SIGNATURE DATE 09/06/2018 SIGNATURE DATE 09/06/2018 SIGNATURE DATE OP/06/2018 SIGNATURE DATE OP/06/2018	SECTION B: 1. Option 1 checked. 2. *Signature of client field can either be digital or printed. 3. Date field MUST MATCH the date field of the witness. 4. Name of witness can either be typed or printed. 5. Signature of witness can either be digital or printed. 6. Date field of witness MUST MATCH the date field of the client. *If the applicant is a minor, a parent or guardian must sign in the "signature of client" field.
Physician or the Clinical Director.	
In my judgment, the release of an evaluation of the present or past status of	SECTION C: 1. Leave Section C blank.
DA FORM 5018-R, NOV 1981 APDLC V3.00ES	

ASAP CLIENT'S CONSENT STATEMENT FOR RELEASE OF TREATMENT INFORMATION For use of this form, see AR 600-85; the proponent agency is DCS, G-1. **SECTION A - CONSENT** _____, this _____ day of ______ 20 ____, do hereby voluntarily consent to the release of the following information by HQDA ASAP (Name of Installation ASAP) pertaining to my identity, diagnosis, prognosis, or treatment from any Army record maintained in connection with alcohol or other drug abuse education, training, treatment, rehabilitation, or research to Child/Youth Svcs Suitability Prog for the purpose of completing a background check requirement in accordance with Department of Defense Instruction 1402.05 and Army Directive 2014-23. *** see above*** (extent or nature of information to be disclosed) SECTION B - EXPIRATION / REVOCATION (Check applicable paragraph) 1. \Boxed I understand that this consent automatically expires when the above disclosure action has been taken in reliance thereon and that, except to the extent that such action has been taken, I can revoke this consent at any time. - Or -(For disclosure to civilian criminal justice officials under the provisions of paragraphs 10-22 and 10-27, AR 600-85) 2. I understand that this consent automatically expires 60 days from today's date or when my present criminal justice system status changes to _____ Further, I understand that if my release from confinement, probation, or parole is conditioned upon my participation in the ASAP, I cannot revoke this consent until there has been a formal and effective termination or revocation of my release from such confinement, probation, or parole. SIGNATURE OF CLIENT DATE DATE NAME OF WITNESS (Type or print) SIGNATURE SECTION C - APPROVAL AUTHORITY FOR RELEASE OF INFORMATION NOTE: Other than the MEDCEN/MEDDAC/DHA Commander, approval authority for release of information may be delegated to the Program Physician or the Clinical Director. In my judgment, the release of an evaluation of the present or past status of (Chent's Name) in the alcohol or other drug treatment and rehabilitation program will not be harmful to him/her. NAME OF MEDCEN/MEDDAC/DHA Commander OR DESIGNATED REPRESENTATIVE (Type or print)

SIGNATURE

DATE





CYS – Volunteer Job Description

- Youth 13 and older will work at the CYS CDC Facilities
- Works directly with children as they assists staff in carrying out Lesson plans, playing games, singing songs, reading books, doing art projects, cooking projects, playing in the sand and water etc.
- Assists with housekeeping chores
- · Assists with family style dinning
- Assists with the coordination between the room and kitchen, office, and supply room etc.
- Assists in making the area warm caring home away from home.

Upon Volunteering Volunteer will receive an orientation to the center and be given an overview of their responsibilities and dress code

CYS COORDINATOR SIGNATURE

Pat Smith

CYS COORDINATOR PRINTED NAME

FOR OFFICIAL USE ONLY

		VOLUN	NTEER AGREEM	ENTFOR			
APPROPRIATED FUND AC	CTIVITIES		X	NONAPPROPRI	ATED FUND INSTRUME	NTALITIES	
		PRIV	ACY ACT STAT	EMENT			Tr.
AUTHORITY: 10 U.S.C. 1588, Auth Services in the Department of Defen PRINCIPAL PURPOSES(S): To ack before a statutory individual is allower ROUTINE USES: There are no specuses that are identified in each of the http://dpcld.defense.gov/Privacy/SOf Volunteers (at http://dpcld.defense.g Volunteer and Request Record (at http://dpcld.defense.g Volunteer and Request Record (at http://dpcld.defense.g Volunteer and Request Record (at http://dpcld.defense.g Voluntary; however, voluntary services to Appropriated Fig. 15 The Private Record (at http://dpcld.defense.g	se. knowledge and do ad to provide volur cific routine uses a bollowing system: RNsIndex/DoD-wid ov/Privacy/SORNs ttp://dpcld.defense l lack of a signed \	cument Voluntee teer services. Inticipated for thi s of records notice de-SORN-Article Index/DoD-wide gov/Privacy/SO Jolunteer Agreer	er Agreement for Agreement for Agreement for Agreement for Agreement (1) A0608b land (1) A0608b land (1) Agreement Agreement for	Appropriated Fundamental Fundamental Appropriated Fundamental Fund	d Activities or Nonapproposition of proceedings of the Affairs: Army Community; (2) NM01754-2, DON F7/nm01754-2/); and (3) Fe-View/Article/569815/f03	pper and ned Service Ass Family Suppo 036 AFDPC 36-af-dp-c/).	essary routine distance Files (at ort Program distance Files (at
		PART 1	- GENERAL INF	ORMATION			
1. NAME OF VOLUNTEER (Last, First, Middle Initial)		RENT/GUARDIA (Last, First Midd	AN (If volunteer is dle Initial)	3. VOLUNTE (Select on		OVER	UNDER AGE 18
4. TELEPHONE NUMBER (Include	Area Code)		5. E-N	IAIL ADDRESS			
	PART II - VO	LUNTEER ASS	IGNMENT (to be	completed by Acc	cepting Official)		
6. INSTALLATION/COMPONENT ACTIVITY 7. ORGANIZATION/UNIT WHERE SERVICE OCC					NTICIPATED DAYS OF VEEK	10. ANTI	CIPATED HOURS
11. DESCRIPTION OF VOLUNTEE		PART III -	VOLUNTEER CE	RTIFICATION			
12. CERTIFICATION I expressly agree that my service Government or any instrumentality the volunteer services, tort claims, the Parm neither entitled to nor expect any regulations applicable to voluntary seand organization rules and procedura. SIGNATURE OF VOLUNTEER	hereof, except for rivacy Act, crimina present or future ervice providers, to	certain purposes al conflicts of inte salary, wages, o participate in a e voluntary serv b. SIGNATURE	s relating to comperest, and defense or other benefits for ny training require	ensation for injurie of certain suits a or these voluntary ed to perform assi or child) will be pro	es occurring during the perising out of legal malpra services. I agree to be be gned voluntary duties, ar	erformance of ctice. I expround by the and to follow a	of approved essly agree that I laws and all installation, unit
13.a. NAME OF ACCEPTING OFFI (Last, First, Middle Initial)	b. SIGNATURE		c. DATE SIGNED (YYYYMMDD)				
PART IV - TO BE COMP	LETED AT END	OF VOLUNTEER	R'S SERVICE BY	VOLUNTEER SU	JPERVISOR AND SIGNE	D BY VOLU	JNTEER
14. AMOUNT OF VOLUNTEER TIME DONATED	YEARS. (2,087 h	ours = 1 year)	b. WEEKS	c. DAYS	d. HOURS		RVICE END TE (YYYYMMDD)
16.a. VOLUNTEER SIGNATURE	b. PARENT/GUA SIGNATURE under age 18)	(If volunteer is		DF SUPERVISOR rst, Middle Initial)	b. SUPERVISOR'S SI	GNATURE	c. DATE SIGNED (YYYYMMDD)

*		R SERVICE RECORD 608-1; the proponent agency is OACSIM.		
		Y ACT STATEMENT		
AUTHORITY:	5 USC Section 301, Department F 608-1, Army Community Service (Regulations; 10 USC Section 3013, Secretary of the Army; and Army Regulation Center.		
PRINCIPAL PURPOSE:		nformation on volunteers to assist in determining qualifications and task of positions held, hours volunteered, training and awards received.		
ROUTINE USES:	None. The "Blanket Routine Uses' Notices apply to this system.	" set forth at the beginning of the Army's Complications of System of Records		
DISCLOSURE:	Voluntary. However, failure to proc Community Service Volunteer Pro	vide the requested information may exclude you from participating in the Army ogram.		
		of this record will be furnished for the personal file of the volunteer and a duplicate of transfer, a duplicate record will be furnished to the gaining organization upon		
1. NAME OF VOLUNTEER (L	.ast, First, MI)	2. HOME ADDRESS (Street, City, State and ZIP Code)		
3. EMAIL ADDRESS				
4. TELEPHONE NUMBERS		5. SEX		
a. HOME		MALE FEMALE		
b. WORK		6. DATE OF BIRTH (YYYYMMDD)		
c. FAX 7a. SPONSOR NAME		7b. SPONSOR UNIT ADDRESS		
D. Mark all the demographic	late that applies to the valuators. Family,	mombers of service members about indicate the branch of service and etatus of		
the sponsor.	ata that applies to the volunteer. Family r	members of service members should indicate the branch of service and status of		
SERVICE MEN	MBER ARMY	AIR FORCE NAVY MARINE		
CIVILIAN EMP (APF and NAF)	I I OFFICER	ENLISTED		
ADULT FAMIL	Y MEMBER ACTIVE DU	JTY RETIRED		
YOUTH FAMIL (Under age 18	Y MEMBER RESERVE	GUARD		
CIVILIAN (Not the military)	connected with DECEASEI	D		
9. CHILDREN AT HOME NONE	PRESCHOOL IN SCHOOL	10. INITIAL COMMITMENT ONE DAY EVENT ONE MONTH EVENT THREE MONTHS		
11. EDUCATION HIGH SCHOOL	COLLEGE ADVANCED DEGREE	SIX MONTHS NINE MONTHS OTHER		
40 MODIX EXPEDIENCE				
12. WORK EXPERIENCE				
1				
	105			
13. VOLUNTEER EXPERIEN	ICE			

14. SPECIAL SKILLS, INTEREST, HOBBIES					
15. POSITIONS HELI	D				
START DATE (YYYYMMDD)	TYPE OF POSITION	END DATE (YYYYMMDD)			
(,		(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
16. AWARDS AND S	PECIAL RECOGNITION				
DATE	TYPE OF AWARD/SPECIAL RECOGNITION	PRESENTED AT			
(YYYYMMDD)	TIFE OF AWARD/SFECIAL RECOGNITION	FRESENTEDAT			
		<u></u>			
17. TRAINING					
DATE	TYPE OF TRAINING	HOURS			
(YYYYMMDD)		COMPLETED			
_					
	NUAL HOUR RECORD				
YEAR HOURS					
19a. SIGNATURE	19b. DATE (*	YYYYMMDD)			

2 References Are needed On DA Form 3439

(Facility will fill those out and add to packet)

Statement of Understanding Child and Youth Services Personnel

Standards of Conduct and Accountability in Child and Youth Services (CYS) Programs

I understand that:

- 1. I am responsible for providing guidance in accordance with (IAW) CYS Policy by using knowledge, skills and abilities to identify appropriate and inappropriate behavior of children/youth based on their age and social/emotional development. I will role-model and explicitly teach problem-solving strategies, impulse control, empathy and acceptance of self and others as well as pro-social behavior.
- 2. I will never use corporal/physical punishment, psychological abuse or coercion as an acceptable form of guidance. Guidance will never be punitive in nature. Children will not be punished physically or verbally for lapses in toilet training or refusing food. I will never punish children/youth by any of the following: spanking, pinching, dragging or grabbing, shaking, or other corporal punishment; isolation, time away/timeout, or overly punitive restrictions; confinement in closets, boxes, or similar places or locked seclusion; manual, mechanical, or chemical restraint; humiliation, demeaning, shaming, verbal abuse, taunting, teasing, degrading language or activities, or psychological pain; deprivation of meals, hydration, snacks, outdoor play opportunities, or other program components; aversive stimuli; forced physical exercise to eliminate behaviors; punitive work assignments; punishment by peers; or group punishment or discipline for individual behavior. Restricting the use of specific play materials and equipment, or participation in a specific activity will be based on the developmental age and social/emotional development of the child and if it poses a safety concern for the child or others.
- 3. I am responsible for knowing the boundaries for appropriate and inappropriate touching that are established to ensure that CYS personnel have a clear understanding of what is acceptable and what is not. These boundaries are specified in the Standards of Conduct and Accountability SOP.
- 4. If an allegation of abuse/neglect is made against me, it will be grounds for immediate closure of my Family Child Care (FCC) home or reassignment outside of CYS until the investigation is completed.
- 5. I am responsible for supervising Infants, Pre-toddlers and Toddlers by sight and sound at all times, including when sleeping. Mirrors and video monitoring do not replace direct sight and sound supervision. Preschool and kindergarten children are supervised by sight most of the time, with the exception of brief periods when children cannot be seen but still heard, as long as I check frequently on children who are out of sight (e.g. child using the toilet independently, child in a library area). Kindergarteners and School-age children may leave my supervision for brief periods, so long as they are in a safe environment (such as going to a hall bathroom) but must be within sight and/or hearing most of the time. Middle School and Teen youth are supervised by monitoring areas where youth are engaged in

activities and requires that I move throughout the facility.

- 6. I am responsible for maintaining specific accountability for each Child Development Center (CDC)/Family Child Care (FCC) child in my group or each School Age Center (SAC)/Middle School Teen (MST) youth in my facility. I will follow the systems in place to account for children and youth at regular intervals, especially during periods of transition in CDC/SAC and during off-site activities based on risk assessment analysis. If I observe a child slipping away from or leaving his/her primary care group or discover a youth in an off-limits area within the facility, I will notify the primary caregiver. These instances are not considered abuse/neglect. I am part of a team and am responsible for assisting my teammates as needed.
- 7. I will conduct or participate in a face-to-name count of children conducted once per hour in CDCs and during transitions in and out of the classroom. I will monitor all School Age children and Middle School/Teen youth while they independently move throughout the facility.
- 8. I must ensure the physical count of children/youth and/or the system that is used to monitor the whereabouts of children matches the number signed in (applies to direct care and management staff). I must ensure that the physical count of children/youth matches the number swiped into Child and Youth Management System (CYMS) (applies to management staff only).
- 9. I will focus my full attention on the children/youth in my care and will refrain from using personal electronic devices (to include cell phones, tablets, laptops and smart watches) while counted in ratio.
- 10. I am responsible for ensuring that all children/youth safely evacuate the building in the event of an emergency.
- 11. I understand that CYS facilities are under continuous video and audio surveillance through Closed Circuit Television (CCTV). I also understand that recordings may be used to substantiate or refute allegations of child abuse/neglect or employee misconduct, as a training aide, or to recognize positive performance.
- 12. I may be observed by a manager or Training Specialist as part of a documented training or performance observation any time during my duty hours, either in person or through the use of the CCTV System.
- 13. As a mandated reporter I will immediately and directly report to the Reporting Point of Contact (RPOC) and local Child Protective Services (CPS) (if located in the U.S.) any incident I witness which a reasonable person would consider child abuse or neglect.
- 14. If I witness an incident that a reasonable person would not consider child abuse or neglect, but is still a violation of this guidance, I will immediately verbally report it to my supervisor or other management staff, and follow up in writing.

- 15. I am responsible for completing reports on accidents, injuries to children/youth, or other unusual incidents that occur while I am on duty.
- 16. I will wear my appropriate color coded apparel (ensuring apparel can be seen at all times and from all angles) when caring for children/youth.
- 17. I will refrain from commenting, passing judgment, or providing guidance or input on sensitive topics with children/youth. I will encourage children/youth to reach out to a trusted family member or counselor for discussion.
- 18. The following Social Media and Electronic Communications are prohibited:
 - Displaying in the workplace or any other place likely to embarrass or undermine the professional credibility of the CYS program or otherwise interfere with CYS operations, any material that is sexually explicit, provocative, inappropriate, inflammatory, or unprofessional. Such materials shall not be present on CYS premises.
 - Communication to staff or children/youth that is unprofessional or inappropriate.
 - Communication with children/youth through social media platforms except via the program's official social media pages (e.g. facebook, twitter).
 - Communication with children/youth by email and messaging except via staff's .mil email address all electronic communications with children/youth will have a parent and at least one other paid staff member on the cc line.
 - Communication with children/youth by text message via a personal device.
 - Sharing home or personal email, messaging, phone numbers or social media addresses with children/youth.
 - Posting media to a personal social media site which includes non-familial children/youth enrolled in CYS programs.
 - Use of Personal Electronic Devices while on duty.
- 19. I am required to immediately inform my supervisor/program director if I am charged with a crime referenced on the DD Form 2981 Basic Criminal History and Statement of Admission.

SUZANNE V. KING Chief, Child and Youth Services

CYS PROFESSIONAL'S CREED

I am an Army CYS a professional trained in my duties. I serve Department of Defense Families who protect the nation by protecting their children/youth and ensure accountability for children/youth in my care.

I will always provide a safe, nurturing, and enriching environment. Never will I put children/youth in harm's way or allow others to do so. I will build trust with parents so they can concentrate on their mission. I will always treat Families with the dignity and respect they deserve. Army professionals are key members of the Army Team. I am an Army professional.

My signature acknowledges that I have read, understand, and will comply with the Caregiver's Creed and the Standards of Conduct and Accountability SOP on appropriate guidance, touching, interactions, social media, and accountability of children/youth, and my role in preventing and reporting child abuse or neglect in CYS programs.

In addition, my signature acknowledges I have read and understand:

- a. AR 608-10, sections pertaining to the Touch Policy and supervision of children, and other sections as directed by management;
- b. AR 608-18 Chapter 8, Out of Home Cases in DoD Sanctioned Activities;
- c. Latest CYS Multi-Disciplinary Team Inspection tool sections on Risk Management and Supervision; and
- d. My Position Description, which states my designation as a mandated reporter of child abuse or neglect.

I understand that failure to comply with these policies may result in adverse disciplinary action taken against me.

<u>rear 1.</u>		
CYS Personnel Signature	Print Name	Date
Year 2:		
CYS Personnel Signature	Print Name	Date
<u>Year 3:</u>		
CYS Personnel Signature	Print Name	Date